

LEVEL 1

A. RIGHTS OF SHAREHOLDERS

Δ1	Rasic Shareholder Rights	Guiding Reference	Ves/No	MPI Remarks
A.1.1	Does the company pay (interim and final/annual) dividends in an equitable and timely manner; that is, all shareholders are treated equally and paid within 30 days after being (i) declared for interim dividends and (ii) approved by shareholders at general meetings for final dividends? In case the company has offered Scrip dividend, did the company paid the dividend within 60 days?	Guiding Reference G20/OECD (2015) Principle II: The rights and equitable treatment of shareholders and key ownership functions (A) Basic shareholder rights should include the right to: (6) share in the profit of the corporation.	Yes/No Yes	MPI Remarks Metro Pacific Investments Corporation's (the "Company" or "MPI") current dividend policy calls for the payment of regular cash dividends in an amount of up to 25% of the audited consolidated core net income for the year, subject to approval of the Board of Directors, taking into consideration the interest of the shareholders, the Company's debt covenants, and the requirements dictated by working capital, expansion plans, capital expenditures and debt servicing. Further, the Company commits to pay dividends to its shareholders within 30 days from the date of its declaration.
				Following are the cash dividends declared by the Board on common shares for years 2020 to 2021:



			Declaration	Record Date	Payment	Dividend Rate
			Date Aug 4, 2021	Aug 18, 2021	Date Sep 2, 2021	(Php) 0.0345
			Mar 3, 2021	Mar 18, 2021	Mar 31, 2021	0.0481
			Mar 3, 2021	Mar 18, 2021	Mar 31, 2021	0.0279
			Aug 5, 2020 Feb 26, 2020	Aug 20, 2020 Mar 12, 2020	Sep 3, 2020 Mar 20, 2020	0.0345 0.076
			100 20, 2020	14101 12, 2020	Widi 20, 2020	0.070
			Dividend	-		
				ww.mpic.		
		:	-governar	nce/gover	nance-pr	actices/
			PSE Discle	osures (D	eclaration	n of Cash
				for 2020		2. 20.311
		_		dge.pse.co		
		9	ewer.do?	edge no=	6447256	dcde725
		-		f6f1e997l		
		-		dge.pse.co		
		_		edge no=		f296840
				<u>6f1e997b</u>		
		-		dge.pse.co		
		_		edge no=		<u>1398309c</u>
		-		6f1e997b dge.pse.co		onDiscVi
				edge no=		
				cebbd640		10000713
				ge.pse.co		enDiscVi
				edge no=		
			0de8473c	ebbd640	7	
				Dividend	-	
		-		ww.mpic.		
			relations/	<u>financial-</u>	performa	nce/



		Integrated Annual Corporate Governance Report (pages 135-136
		and Annex G) https://www.mpic.com.ph/wp-content/uploads/2021/07/MPIC-I-
		ACGR-2021-filed-29-June-2021.pdf



A.2	Right to participate in decisions concerning fundamental corporate changes	Guiding Reference	Yes/No	MPI Remarks
	Do shareholders have the ri	ight to participate in:		
A.2.1	Amendments to the company's constitution?	G20/OECD (2015) Principle II (B) Shareholders should be sufficiently informed about, and have the right to approve or participate in, decisions concerning fundamental corporate changes such as: (1) amendments to the statutes, or articles of incorporation or similar governing documents of the company.	Yes	Shareholders have the right to participate in amendments to the Company's Articles of Incorporation, By-laws and other corporate documents. The foregoing is required under Philippine law and affirmed in the Company's policies and disclosures. Minutes of stockholders' meetings where the amendments to the constitutional documents are approved are also uploaded in the Company website. Copies of the constitutional documents are likewise available on the Company website. Revised Manual on Corporate Governance (Article 13, Section 1) https://www.mpic.com.ph/wp-content/uploads/2021/04/mpic-revised-manual-on-corporate-governance.pdf



				Minutes of the 2021 Annual Stockholders' Meeting (page 10) https://www.mpic.com.ph/wp-content/uploads/2021/05/MPIC-AGM-Minutes-May-28-2021.pdf Amended Articles of Incorporation https://www.mpic.com.ph/wp-content/uploads/2021/02/MPIC-Amended-AOI-2-Jul-2019.pdf Amended By-Laws https://www.mpic.com.ph/wp-content/uploads/2021/08/MPIC-Amended-By-Laws-Oct-2006.pdf
A.2.2	The authorisation of additional shares?	G20/OECD (2015) Principle II (B): (2) the authorisation of additional shares.	Yes	Shareholders have the right to participate in the authorization of additional shares or an increase in the Company's authorized capital stock which requires an amendment of its Articles of Incorporation. The foregoing is required under Philippine law and affirmed in the Company's policies and disclosures. Copies of the Articles of Incorporation are likewise available on the Company website.



				Revised Manual on Corporate Governance (Article 13, Section 1) https://www.mpic.com.ph/wp-content/uploads/2021/04/mpic-revised-manual-on-corporate-governance.pdf Amended Articles of Incorporation https://www.mpic.com.ph/wp-content/uploads/2021/02/MPIC-Ameded-AOI-August-18-2016.pdf.
A.2.3	The transfer of all or substantially all assets, which in effect results in the sale of the company?	G20/OECD (2015) Principle II (B): (3) extraordinary transactions, including the transfer of all or substantially all assets, that in effect result in the sale of the company	Yes	Shareholders have the right to participate in the approval of the transfer of all or substantially all assets, which in effect results in the sale of the Company. The foregoing is required under the Revised Corporation Code and SEC Memorandum Circular No. 12, series of 2020, and affirmed in the Company's policies and disclosures. Revised Manual on Corporate Governance (Article 13, Section 1) https://www.mpic.com.ph/wp-content/uploads/2021/04/mpic-revised-manual-on-corporate-governance.pdf

A.3	Right to participate effectively in and vote in general shareholder meetings and should be informed of the rules, including voting procedures, that govern general shareholder meetings.	Guiding Reference	Yes/No	MPI Remarks
A.3.1	Do shareholders have the opportunity, evidenced by an agenda item, to approve remuneration (fees, allowances, benefit-in-kind and other emoluments) or any increases in remuneration for the non-executive directors/commissioners?	G20/OECD (2015) Principle II (C): (4) Effective shareholder participation in key corporate governance decisions, such as the nomination and election of board members, should be facilitated. Shareholders should be able to make their views known, including through votes at shareholder meetings, on the remuneration of board members and/or key executives, as applicable. The equity component of compensation schemes for board members and employees should be subject to shareholder approval.	Yes	The Board ensures that the remuneration of its directors, officers and employees is consistent with the Company's Vision, Mission, culture, strategy, and the business environment in which it operates and aligned with the long-term interest of the Company. The compensation of directors and other officers must be competitive and at a level that will attract and retain talent and drive them to steadily contribute to the long-term success of the Company. Directors, as such, do not receive any compensation unless approved by the stockholders or provided in the By-Laws of the Company. No director participates in the approval of his/her compensation. However, the Board



			may, from time to time, approve a reasonable per diem that a director may receive for attendance in Board and Board Committee meetings. The Company's directors receive a per diem allowance for their attendance in the Board and Board Committee meetings. Each director is entitled to a per diem allowance of PhP100,000.00 for every board meeting attended and PhP50,000.00 for every committee meeting. Amended By-Laws (Article III, Section 9) https://www.mpic.com.ph/wp-content/uploads/2021/08/MPIC-Amended-By-Laws-Oct-2006.pdf Remuneration https://www.mpic.com.ph/corporate-governance/governance-practices/
A.3.2	Does the company provide non-controlling shareholders a right to nominate candidates for board of directors/commissioners?	Yes	Non-controlling shareholders may nominate candidates for the Board of Directors as reflected in the Company's Revised Manual on Corporate Governance, Guidelines on the Search, Screening and Selection of



	Directors, Amended By-Laws, and other disclosures.
	The minutes of the 2021 annual stockholders' meeting also reflect that certain directors were nominated by a minority shareholder.
	Additional information may be found in the MPIC Nomination Committee Charter.
	Revised Manual on Corporate Governance (Article 2, Section 6 and Article 13, Section 1) https://www.mpic.com.ph/wp-content/uploads/2021/04/mpic-revised-manual-on-corporate-governance.pdf
	Guidelines on the Search, Screening and Selection of Directors https://www.mpic.com.ph/wp-content/uploads/2019/06/MPIC-Guidelines-on-Search-Screening-and-Selection-of-Directors.pdf
	Amended By-Laws (Article III, Sections 2 and 3) https://www.mpic.com.ph/wp-



			content/uploads/2021/08/MPIC-Amended-By-Laws-Oct-2006.pdf Minutes of the 2021 Annual Stockholders' Meeting (pages 8-9) https://www.mpic.com.ph/wp-content/uploads/2021/05/MPIC-AGM-Minutes-May-28-2021.pdf Nomination Committee Charter https://www.mpic.com.ph/wp-content/uploads/2019/05/MPIC-Nomination-Committee-Charter-revised May-2017.pdf
A.3.3	Does the company allow shareholders to elect directors/commissioners individually?	Yes	A shareholder may vote such number of his/her shares for as many persons as there are directors to be elected or he may cumulate said shares and give one candidate as many votes as the number of directors to be elected multiplied by the number of his/her shares shall equal, or he/she may distribute them in the same principle among as many candidates as he/she sees fit. The voting results for all items in the agenda are also reflected in the minutes of the shareholders' meeting



uploaded in the website within 24 hours after the meeting. At the 2021 Annual Stockholders' Meeting, there were represented in the meeting, through remote communication or in absentia or by proxy, shareholders owning 31,928,523,276 shares representing 80.23% of the total issued and outstanding capital stock of the Company. All nominees for election as director received at least 28,364,320,695 Each votes. respective nominee received the following number of votes:

Nominee	Votes
Albert F. del Rosario	28,686,094,576
Alfred V. Ty	29,516,062,092
Augusto P. Palisoc Jr.	29,474,712,603
Christopher H. Young	28,405,770,695
Francisco C. Sebastian	29,188,719,803
Jose Ma. K. Lim	31,815,730,173
June Cheryl A. Cabal-Revilla	29,959,733,373
Manuel V. Pangilinan	28,684,854,524
Ramoncito S. Fernandez	29,480,462,603
Ray C. Espinosa	29,208,813,665
Rodrigo F. Franco	29,480,462,603
Artemio V. Panganiban	30,502,303,295
Oscar J. Hilado	31,160,227,197
Pedro E. Roxas	31,166,298,197
Roberto C. Yap	31,913,809,979

Minutes of the 2021 Annual Stockholders' Meeting (pages 8-9) https://www.mpic.com.ph/wp-

				content/uploads/2021/05/MPIC-AGM-Minutes-May-28-2021.pdf Definitive Information Statement (pages 3 and 40-41) https://www.mpic.com.ph/wp-content/uploads/2021/05/mpic-definitive-Information-statement.pdf Revised Manual on Corporate Governance (Article 2, Section 6): https://www.mpic.com.ph/wp-content/uploads/2021/04/mpic-revised-manual-on-corporate-governance.pdf Amended By-Laws (Article II, Section 7) https://www.mpic.com.ph/wp-content/uploads/2021/08/MPIC-Amended-By-Laws-Oct-2006.pdf
A.3.4	Does the company disclose the voting procedures used before the start of meeting?	G20/OECD (2015) Principle II (C): Shareholders should have the opportunity to participate effectively and vote in general shareholder meetings and should be informed of the rules, including voting procedures, that govern general shareholder meetings	Yes	Voting procedures are disclosed before the meeting. Definitive Information Statement (pages 3 and 40-41) https://www.mpic.com.ph/wp-content/uploads/2021/05/mpic-definitive-Information-statement.pdf

				Revised Manual on Corporate Governance (Article 13, Section 1) https://www.mpic.com.ph/wp- content/uploads/2021/04/mpic- revised-manual-on-corporate- governance.pdf Amended By-Laws (Article II, Section 7) https://www.mpic.com.ph/wp- content/uploads/2021/08/MPIC- Amended-By-Laws-Oct-2006.pdf Minutes of the 2021 Annual Stockholders' Meeting (page 2) https://www.mpic.com.ph/wp- content/uploads/2021/05/MPIC- AGM-Minutes-May-28-2021.pdf
A.3.5	Do the minutes of the most recent AGM record that the shareholders were given the opportunity to ask questions and the questions raised by shareholders and answers given recorded?	G20/OECD (2015) Principle II (C): (3) Shareholders should have the opportunity to ask questions to the board, including questions relating to the annual external audit, to place items on the agenda of general meetings, and to propose resolutions, subject to reasonable limitations.	Yes	The minutes of the 2021 annual stockholders' meeting is an accurate record of the proceedings, including the question and answer portion of the meeting. Minutes of the 2021 Annual Stockholders' Meeting (pages 10-11) https://www.mpic.com.ph/wp-content/uploads/2021/05/MPIC-AGM-Minutes-May-28-2021.pdf



A.3.6	Does the company	Yes The minutes of the	2021 Annual
	disclose the voting	Stockholders' Meeting	is an accurate
	results including	record of the proceed	
	approving, dissenting,	the voting results for	r each agenda
	and abstaining votes for	item. This was made a	available in the
	all resolutions/each	website within 24 ho	
	· ·		
	agenda item for the most	meeting which is the	ne Company's
	recent AGM?	practice.	
		For the 2021 Annual	Stockholders'
		Meeting, the results for	or each agenda
		item are as follows:	
		(a) Election of direct	ors
		(-,	
		All nominees for elect	tion as director
		received at least 2	28,364,320,695
		votes. Each respec	ctive nominee
		received the following	ng number of
		votes:	
		Nominee	Votes
		Albert F. del Rosario	28,686,094,576
		Alfred V. Ty	29,516,062,092
		Augusto P. Palisoc Jr.	29,474,712,603
		Christopher H. Young	28,405,770,695
		Francisco C. Sebastian	29,188,719,803
		Jose Ma. K. Lim	31,815,730,173
		June Cheryl A. Cabal-Revilla	29,959,733,373
		Manuel V. Pangilinan	28,684,854,524
		Ramoncito S. Fernandez	29,480,462,603
		Ray C. Espinosa	29,208,813,665
		Rodrigo F. Franco	29,480,462,603
		Artemio V. Panganiban	30,502,303,295
		Oscar J. Hilado	31,160,227,197
		Pedro E. Roxas	31,166,298,197
		Roberto C. Yap	31,913,809,979



	(b) Other matters		
	Yes/For	No/Against	Abstain
	Approval of the minutes of the annual meeting of shareholders held on 29 May 2020	-	56,046,528
	Approval of the Audited Financial Statements for the yearended December 31, 2020	-	19,548,428
	Ratification/appr oval of all acts of the Board of Directors and Management	41,755,724	22,586,428
	Approval of the appointment of the external auditor of the Company for the year 2021	248,658,142	8,846,528
	Approval of the amendment of theThird Article of the Articles of Incorporation	-	181,032,950
	Revised Manual Governance (Article 13 https://www.mpic.comcontent/uploads/2021 revised-manual-on-congovernance.pdf	3, Sections	<u>0-</u> oic-
	Minutes of the Stockholders' Meeting https://www.mpic.comcontent/uploads/2021	m.ph/wr 1/05/MF	PIC-



A.3.7	Does the company disclose the list of board members who attended the most recent AGM?	G20/OECD (2015) Principle II (C); and ICGN (2014) 1.4: The board of directors should meet regularly to discharge its duties and directors should allocate adequate time to meeting preparation and attendance. Board members should know the business, its operations and senior management well enough to contribute effectively to board discussions and decisions.	Yes	The minutes of the 2021 annual stockholders' meeting is an accurate record of the proceedings, including the directors in attendance. Minutes of the 2021 Annual Stockholders' Meeting (page 1) https://www.mpic.com.ph/wp-content/uploads/2021/05/MPIC-AGM-Minutes-May-28-2021.pdf
A.3.8	Does the company disclose that all board members and the CEO (if he is not a board member) attended the most recent AGM?		Yes	The minutes of the 2021 Annual Stockholders' Meeting is an accurate record of the proceedings, including the directors in attendance. The President and CEO, Mr. Jose Ma. K. Lim, attended the meeting and presented his President's Report. Minutes of the 2021 Annual Stockholders' Meeting (pages 1 and 3-5) https://www.mpic.com.ph/wp-content/uploads/2021/05/MPIC-AGM-Minutes-May-28-2021.pdf
A.3.9	Does the company allow voting in absentia?	G20/OECD (2015) Principle II (C): (5) Shareholders should be able to vote in person or in absentia, and equal effect should be given to votes whether cast in person or in absentia.	Yes	Voting in absentia is allowed and the procedure for this is disclosed prior to the meeting and reiterated at the start of the meeting.



				Definitive Information Statement (pages 1-2 and 40-43) https://www.mpic.com.ph/wp- content/uploads/2021/05/mpic- definitive-Information-statement.pdf Minutes of the 2021 Annual Stockholders' Meeting (page 2) https://www.mpic.com.ph/wp- content/uploads/2021/05/MPIC- AGM-Minutes-May-28-2021.pdf Integrated Annual Corporate Governance Report (page 141) https://www.mpic.com.ph/wp- content/uploads/2021/07/MPIC-I- ACGR-2021-filed-29-June-2021.pdf
A.3.10	Did the company vote by poll (as opposed to by show of hands) for all resolutions at the most recent AGM?	G20/OECD (2015) Principle II (C):	Yes	Voting by poll was done electronically for all resolutions submitted for approval during the 2021 annual stockholders' meeting. The procedure on electronic voting was disclosed in the Definitive Information Statement which was submitted to the Philippine Stock Exchange and uploaded in the Company's website and discussed again by the Company's Corporate Secretary at the start of the meeting.



			Revised Manual on Corporate Governance (Article 13, Section 1) https://www.mpic.com.ph/wp- content/uploads/2021/04/mpic- revised-manual-on-corporate- governance.pdf Definitive Information Statement
			(pages 1-2 and 40-43) https://www.mpic.com.ph/wp- content/uploads/2021/05/mpic- definitive-Information-statement.pdf
			Minutes of the 2021 Annual Stockholders' Meeting (page 2) https://www.mpic.com.ph/wp-content/uploads/2021/05/MPIC-AGM-Minutes-May-28-2021.pdf
			Integrated Annual Corporate Governance Report (page 141) https://www.mpic.com.ph/wp- content/uploads/2021/07/MPIC-I- ACGR-2021-filed-29-June-2021.pdf
A.3.11	Does the company disclose that it has appointed an independent party (scrutineers/inspectors)	Yes	The Company discloses its appointment and the identity of an independent party to validate the votes at the Annual Stockholders' Meeting. SGV & Co., led by Mr. Allan

to count and/or validate	Ocho, acted as the independent
the votes at the AGM?	tabulator for the 2020 and 2021
	Annual Shareholders' Meeting.
	Definitive Information Statement (pages 40-41) https://www.mpic.com.ph/wp-
	content/uploads/2021/05/mpic- definitive-Information-statement.pdf
	Minutes of the 2020 Annual Stockholders' Meeting (page 2) https://www.mpic.com.ph/wp-content/uploads/2020/06/MPIC-AGM-Minutes-29-May-2020.pdf
	Minutes of the 2021 Annual Stockholders' Meeting (page 2) https://www.mpic.com.ph/wp-content/uploads/2021/05/MPIC-AGM-Minutes-May-28-2021.pdf
	Integrated Annual Corporate Governance Report (page 136) https://www.mpic.com.ph/wp-content/uploads/2021/07/MPIC-I-ACGR-2021-filed-29-June-2021.pdf



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A.3.12	Does the company make publicly available by the next working day the result of the votes taken during the most recent AGM/EGM for all resolutions?	G20/OECD (2015) Principle II (C): (1) Shareholders should be furnished with sufficient and timely information concerning the date, location and agenda of general meetings, as well as full and timely information regarding the issues to be decided at the meeting.	Yes	The results are indicated in the minutes of the meeting published by the next day in the Company's website. The Company's Revised Manual on Corporate Governance requires that the minutes of the meeting of the shareholders be published in the Company's website the next working day. Revised Manual on Corporate Governance (Article 13: Promoting Shareholder Rights, Section 3) https://www.mpic.com.ph/wp-content/uploads/2021/04/mpic-revised-manual-on-corporate-governance.pdf Minutes of the 2021 Annual Stockholders' Meeting https://www.mpic.com.ph/wp-content/uploads/2021/05/MPIC-AGM-Minutes-May-28-2021.pdf
				Stockholders' Meeting https://www.mpic.com.ph/wp-content/uploads/2021/05/MPIC-
				Integrated Annual Corporate Governance Report (page 138) https://www.mpic.com.ph/wp-content/uploads/2021/07/MPIC-I-ACGR-2021-filed-29-June-2021.pdf



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A.3.13	Does the company	Yes	The Company diligently observes the
	provide at least 21 days		sending of notices of Annual
	notice for all AGMs and		Shareholders' Meetings at least 28
	EGMs?		days prior to the date of the actual
			meeting.
			eetiilg.
			For the 2021 Annual Shareholders'
			Meeting held on May 28, 2021, the
			•
			Company released its Notice and
			Agenda to PSE on April 29,2021. On
			same date, the Company posted it in
			its website. The notice was likewise
			published in the print and online
			formats of Philippine Daily Inquirer on
			April 29, 2021 and The Philippine Star
			on April 30, 2021.
			For the 2020 Annual Shareholders'
			Meeting held on May 29, 2020, the
			Company released its Notice and
			Agenda to PSE on April 15, 2020. On
			same date, the Company posted it in
			its website. The notice was likewise
			published: (i) in print format of the
			Philippine Star and Philippine Daily
			Inquirer on April 28 and April 29,
			2020, respectively, and (ii) through a
			digital print copy of the Manila
			Standard on April 29, 2020.



	The Company also disclosed to PSE the Information Statements on the following dates:
	1. For the 2021 Annual Shareholders' Meeting, the Preliminary Information Statement was disclosed to the stockholders on April 13, 2021, while the Definitive Information Statement was disclosed on May 6, 2021.
	2. For the 2020 Annual Shareholders' Meeting, the Preliminary Information Statement was disclosed to the stockholders on April 16, 2020, while the Definitive Information Statement was disclosed on April 27, 2020.
	Notice of the 2021 Annual Shareholders' Meeting as disclosed to PSE https://edge.pse.com.ph/openDiscViewer.do?edge.no=53507177f84b0be-55d542af6f1e997b9
	Notice of the 2020 Annual Shareholders' Meeting as disclosed to PSE

	https://edge.pse.com.ph/openDiscVi ewer.do?edge_no=e58063bc2e1595 980de8473cebbd6407
	2021 Minutes of the Annual Shareholders' Meeting (page 2) https://www.mpic.com.ph/wp-content/uploads/2021/05/MPIC-AGM-Minutes-May-28-2021.pdf
	2020 Minutes of the Annual Shareholders' Meeting (page 2) https://www.mpic.com.ph/wp- content/uploads/2020/06/MPIC- AGM-Minutes-29-May-2020.pdf
	2021 Preliminary Information Statement as disclosed to PSE: https://edge.pse.com.ph/openDiscViewer.do?edge.no=f00b2d366229d75 c5d542af6f1e997b9
	2021 Definitive Information Statement as disclosed to PSE: https://edge.pse.com.ph/openDiscViewer.do?edge.no=b3fb003440c8170 https://edge.pse.com.ph/openDiscViewer.do?edge.no=b3fb003440c8170 https://edge.pse.com.ph/openDiscViewer.do?edge.no=b3fb003440c8170 https://edge.pse.com.ph/openDiscViewer.do?edge.no=b3fb003440c8170 https://edge.pse.com.ph/openDiscViewer.do?edge.no=b3fb003440c8170 https://edge.pse.com.ph/openDiscViewer.do?edge.no=b3fb003440c8170



			https://edge.pse.com.ph/openDiscVi ewer.do?edge no=aac225c29a59726 10de8473cebbd6407 2020 Definitive Information Statement as disclosed to PSE: https://edge.pse.com.ph/openDiscVi ewer.do?edge no=cb0f213ab6e3f89 00de8473cebbd6407
A.3.14	Does the company provide the rationale and explanation for each agenda item which require shareholders' approval in the notice of AGM/circulars and/or the accompanying statement?	Yes	Each agenda item is explained in the Agenda Details and Rationale, which forms part of the Notice of Annual Stockholders' Meeting. Definitive Information Statement (pages 2-3) https://www.mpic.com.ph/wp-content/uploads/2021/05/mpic-definitive-Information-statement.pdf Integrated Annual Corporate Governance Report (page 138) https://www.mpic.com.ph/wp-content/uploads/2021/07/MPIC-I-ACGR-2021-filed-29-June-2021.pdf



A.3.15	Does the company give the opportunity for shareholder to place item/s on the agenda of AGM?	G20/OECD (2015) Principle II (C): (3) Shareholders should have the opportunity to ask questions to the board, including questions relating to the annual external audit, to place items on the agenda of general meetings, and to propose resolutions, subject to reasonable limitations.	Yes	Stockholders may propose items to be included in the agenda. This is also provided in SEC Memorandum Circular No. 14, Series of 2020. Revised Manual on Corporate Governance (Article 13: Promoting Shareholder Rights, Section 1) https://www.mpic.com.ph/wp-content/uploads/2021/04/mpic-revised-manual-on-corporate-governance.pdf
				Integrated Annual Corporate Governance Report (pages 134-135) https://www.mpic.com.ph/wp- content/uploads/2021/07/MPIC-I- ACGR-2021-filed-29-June-2021.pdf



A.4	Markets for corporate control should be allowed to function in an efficient and transparent manner.	Guiding Reference	Yes/No	MPI Remarks
A.4.1	In cases of mergers, acquisitions and/or takeovers requiring shareholders' approval, does the board of directors/commissioners of the company appoint an independent party to evaluate the fairness of the transaction price?	G20/OECD (2015) Principle II (H): Markets for corporate control should be allowed to function in an efficient and transparent manner. (1) The rules and procedures governing the acquisition of corporate control in the capital markets, and extraordinary transactions such as mergers, and sales of substantial portions of corporate assets, should be clearly articulated and disclosed so that investors understand their rights and recourse. Transactions should occur at transparent prices and under fair conditions that protect the rights of all shareholders according to their class.	Yes	The appointment of an independent party to evaluate the fairness of the transaction price in case of certain transactions is required under certain Company policies. Revised Manual on Corporate Governance (Article 8, Section 6) https://www.mpic.com.ph/wp-content/uploads/2021/04/mpic-revised-manual-on-corporate-governance.pdf Integrated Annual Corporate Governance Report (page 113) https://www.mpic.com.ph/wp-content/uploads/2021/07/MPIC-I-ACGR-2021-filed-29-June-2021.pdf



ownership rights by all shareholders, including institutional investors, should be facilitated.	Guiding Reference	Yes/No	MPI Remarks
disclose its practices to encourage shareholders to engage the company beyond AGM?	G20/OECD (2015) Principle II (D): Shareholders, including institutional shareholders, should be allowed to consult with each other on issues concerning their basic shareholder rights as defined in the Principles, subject to exceptions to prevent abuse.	Yes	In addition to encouraging shareholders to attend the Annual Stockholders' Meeting through timely notice and ensuring that the Company's website is up-to-date with relevant information, the Company provides various avenues for shareholders to engage with and raise concerns to the Company. Communication channels to the Company's key contact persons are provided in the website. Corporate briefings with investors and analysts are likewise conducted to discuss financial results and other material disclosures. The Company has a strong investor relations program that ensures open lines of communication between the Company and its shareholders. https://www.mpic.com.ph/investor-relations/ Key Contacts



		https://www.mpic.com.ph/contact- us/
		Disclosure on Analysts'/Investors' Briefing
		https://edge.pse.com.ph/openDiscVi ewer.do?edge_no=9ead95991c0950
		<u>0d5d542af6f1e997b9</u>
		Financial Results Presentations https://www.mpic.com.ph/investor-
		relations/quarterly-analyst-briefing-
		presentation/
		President/CFO Presentations
		https://www.mpic.com.ph/investor- relations/annual-shareholders-
		meeting/
		Financial Performance Highlights
		https://www.mpic.com.ph/investor- relations/financial-performance/
		residency interioral performance